

**WesTrac**

**CAT**

# APPRENTICESHIP PROGRAM

**MADE  
FOR  
MORE**

2026 intake  
applications  
open April  
2025

# The WesTrac Apprenticeship Program offers you a chance to earn while you learn in the following trades:

- **Plant Mechanic & Auto Electrician (Dual Trade)**
- **Plant Mechanic**
- **Auto Electrician**
- **Boilermaker**
- **Fitter Machinist**
- **Industrial Spray Painter**



For more information on these trades, please visit our website at [www.westrac.com.au/careers](http://www.westrac.com.au/careers) or scan here.



# WHAT IS THE WESTRAC APPRENTICESHIP PROGRAM?

Apprenticeships are 4 years in duration and are a chance to earn while you learn. As an apprentice you will undertake classroom learning and on the job training at our world class facilities to equip you with the skills and experience you need to be an expert in your chosen trade. Upon completion you'll receive a nationally recognised trade certificate and ability to secure a permanent position as a Caterpillar Technician.

WesTrac is one of the world's leading Caterpillar dealers and offers market leading whole of life equipment solutions to customers across the mining, construction, marine, forestry and agricultural industries. As a WesTrac Apprentice you will get the latest industry training and become a specialist in our market leading product range.

The WesTrac Institute (RTO 50737) is a registered training organisation onsite at our Tomago Head Office. WesTrac offers Mobile Plant Mechanic and Automotive Electrical trades through the WesTrac Institute and employs apprentices in other trades who complete their training via a local RTO offsite.

## WHAT DO APPRENTICES GET PAID?



Please note, rates may increase in accordance with the applicable enterprise agreement. Annual amounts may vary based on rosters worked. Above rates are based off a 40 hour Monday – Friday day shift roster.

Wage Growth chart is based off apprentice entitlements under the WesTrac PTY LTD NSW and ACT Product Support Enterprise Agreement 2022.

## WHAT DOES A WESTRAC APPRENTICESHIP GIVE YOU?

- World-class training to support you in becoming highly skilled in your chosen trade
- All uniform / Personal Protective Equipment (PPE) provided with overalls laundered on site
- Subsidised apprentice tooling upon commencement and Caterpillar tooling account for ongoing discounts on cat hand tools and merchandise
- Access to a wide range of career pathways within WesTrac
- An Apprentice Supervisor to support you through your trade
- Access to WesTrac employee benefits like fitness passport, flexi time, Made for More Rewards, leases and loads more
- Employee Assistance Program available 24/7
- Nationally recognised trade qualification upon completion of the program
- A Caterpillar® Passport (once graduated), which opens the possibility to work for any Caterpillar dealer globally.
- Ability to be selected for the Caterpillar Dealer Top Apprentice Program



## WHO CAN APPLY?

To be considered for a WesTrac apprenticeship you must be over 16 years of age at the time of commencement. Apprentices are required to get themselves to and from work each day, as well as to and from our Tomago Head Office (near Newcastle) for training. We recommend applying once you have a license and reliable transport to be able to meet this requirement.

WesTrac has a diverse team and we welcome applications from mature age applicants, all genders, and cultural backgrounds.

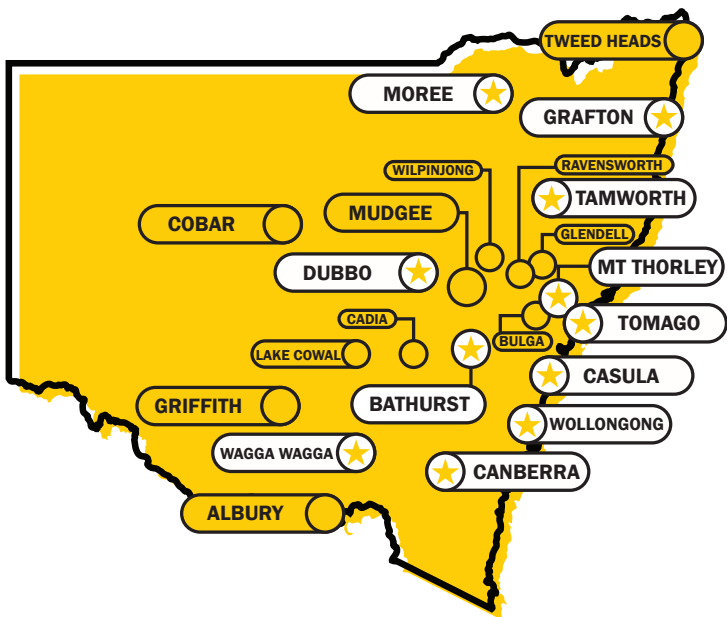
As part of the recruitment process you may be required to undergo a national police check and pre-employment medical if your application progresses to the final stages.

## HOW DO I APPLY?

Applications open April 28 2025 and close May 28 2025 for commencement in December 2025.

Scan the QR code below and follow the prompts to submit your application. Your application must include a resume and cover letter addressing the selection criteria in the advert.





## CONTACT US

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