

WesTrac NSW

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# 2021 APPRENTICE INTAKE

## Roadmap

### Online Application



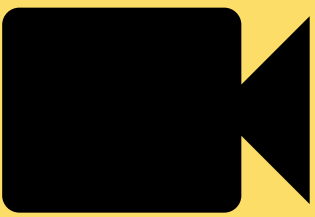
Submit your online application via our careers website or seek before the closure date. Ensure your contact details are correct and keep an eye on your emails during the application period. If at any stage of the process you are unsuccessful you will be notified via email and kept in our talent pool for any similar positions that arise.

### Online Skills Testing



You will receive an email link to an online skills test within 2 weeks of submitting your application. Be sure to check your junk and spam folders if you haven't received it in your inbox. Complete this test on your own so we can get an understanding of your skill level in math, literacy and other basic competencies.

### Video Interviews



After you complete your online skills test, our Recruitment Team will assess your results along with your application. Successful candidates will then be invited to complete a video interview in July. These can be completed on a computer or smart phone.

### Capability Assessment



Each year we customise a variety of small assessments to test different skills and capabilities such as problem solving, team work and safety awareness. Successful candidates will be notified if they are required to complete these in late July.

### Documentation Check



You will need to provide us with relevant documentation and the details of two professional references. We will also perform a criminal history check at this stage of the assessment process.

### Medical Assessment



If you are successful in making it to this stage, our medical service provider will contact you to arrange a pre-employment medical. This includes a functional assessment and Drug and Alcohol screen.

### Offer of Employment



If you are successful, you will receive an offer of employment to join our team as an Apprentice in 2021. Our recruitment team will contact you via phone to advise you have been successful. Offers are issued in September and commencement is in January 2021.